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# **BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY**

# NURSING PROGRAM

# NURSING 2040---PROFESSIONAL PRACTICE 2

**JANUARY 2001** 

INSTRUCTORS: Ivy O'Flynn Kathy Quee

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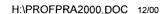
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| Prerequisite<br>Course No.  |                      | se Name   |      | NURS 2040<br>Course No.           | is a Prerec<br>Course N |          | :           |
|---|----------------------|-----------|------|-----------------------------------|-------------------------|----------|-------------|
| Hours/Week  | : 2                  | Lecture:  | Lab: | Shop:                             | Semir                   | nar: x   | Other:      |
| Total Hours<br>Total Weeks  | -                    | 34<br>17  |      |                                   |                         |          |             |
| Course Cred   |                      | 2         |      |                                   |                         |          | Term/Level: |
| Start Date:   | August               | 2000      |      |                                   | End Date:               | December | 2000        |
| Operating Unit: Health Science<br>Program: Bachelor of Technology in Nursing<br>Option: |                      |           |      | NURS 204<br>Professional Practice |                         |          |             |
| ()nerating   Ini  | t <sup>.</sup> Healt | h Science |      |                                   |                         |          | NURS 2040   |

#### **Course Calendar Description**

This seminar course extends the concepts of specialization, technology-as-practice, research/evidence based practice, ethics, legality, primary health care and the role of professional associations and unions so that students will continue to develop a professional role perspective. The concepts of nursing theory, collaborative practice, change/transition, risk taking and partnerships will be introduced. Computer work, projects, written assignments, clinical assignments, and discussion with other students, peers, health care team and faculty are part of the course.

#### **Course Goals**

Professional Practice Seminar 2 continues to facilitate student understanding of the professional practice of nursing

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### **Course Outline**

#### Evaluation

| Assignment # 1                                 |      |
|--|------|
| Exploration of an ethical situation            | 40%  |
| Assignment #2                                  |      |
| Clinical validation of nursing issue           | 40%  |
| Assignment #3                                  |      |
| Facilitate class discussion of a nursing issue | 20%  |
| Total  | 100% |

#### **Course Learning Outcomes/Competencies**

At the end of this course the student will be able to:

- 1. describe the evolution of specialization and its impact on nursing.
- 2. appreciate the impact of technology on the nursing workplace and patients.
- 3. discuss the tools to promote research/evidenced-based practice and their relationship to better patient outcomes.
- 4. consider ethical principles when working with ethical dilemmas in nursing.
- 5. use an ethical framework to analyze an ethical dilemma.
- 6. discuss the legal implications and responsibilities of the professional nursing role.
- 7. discuss nursing theory noting the implications for nursing practice.

8. discuss the nurse's role in a collaborative approach to patient care and appreciate the value of partnerships within this team.

- 9. appreciate the goals, mandates and roles of professional associations and unions
- 10. appreciate the role of the nurse in primary health care.
- 11. describes the implications, characteristics and role of the nurse in risk taking.
- 12. describes the impact of change
- 13. describe the various ways people cope with change.
- 14. value reflective skepticism in nursing practice.

#### Process Threads Relevant to this Content:

- **Professionalism**: Students discuss professionalism in class and it is emphasized in considering class conduct. They further develop an understanding of the professional nursing role.
- **Communication:** Students continue to use discussion and evaluation criteria to help them appreciate the standards for communication. They interview members of the health care team and lay personnel. Discussion/feedback is thoughtful. Students improve computer literacy by using Internet course material and resources. Academic use of APA is used in essay writing.
- Systematic Inquiry: Students use questioning and feedback to help them think critically and reflect on their thinking. The investigate issues in nursing. Students take part in clinical validation related to nursing issues. When research finding are presented to the group, group members are responsible for questioning findings. Students develop reflective skepticism regarding nursing practice.
- **Professional Growth:** Students consult/interact with a variety of health professionals. Students evaluate sources of knowledge that are used in their practice. Students assume responsibility for learning and become self-starters. Students value continually updating knowledge. Students are responsible and accountable for actions.

• Creative Leadership: Students use facilitation skills within groups so they function productively. They appreciate the role of nursing in the health care system and understand the various components in their context of practice.

#### **Course Content Verification**

I verify that the content of this course outline is current, accurate, and complies with BCIT Policy.

December 2000 Prøgram Head/Chief Instructor

Note: Should changes be required to the content of this course outline, students will be given reasonable notice.



BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY Operating Unit: Health Science Program: Bachelor of Technology in Nursing Option:

NURS 2040 Professional Practice 2

#### Instructor(s)

| Ivy O'Flynn | Office No.: | SE12 418 | Office Phone: | 432-8911 |
|-------------|-------------|----------|---------------|----------|
| Kathy Quee  | Office No:  | SE12 418 | Office Phone: | 432-8411 |

#### **Learning Resources**

#### **Required:**

Registered Nurses Association of British Columbia (1998) *Standards of Nursing Practice in British Columbia*. Vancouver: Author RNABC Membership – cost approximately \$38 per year.

**Recommended:** 

Medical-Surgical textbook of your choice American Psychological Association. (1994). Publication Manual of the American Psychological Association. (4th ed.). Washington , D.C. Author. A Medical dictionary

#### **BCIT Policy Information for Students**

- Students are encouraged to identify individual learning needs that may be met in this course. Please talk with the instructor to see how this might be accomplished.
- During the first class, evaluation methods will be discussed and the percentage of marks assigned to each will be explained.
- Course readings (except those handed out in class) are on reserve in the library. The material will be on a 2day loan.
- Required readings are available from the instructor for photocopying. Some readings, those marked with an (\*), are only available from the library or RNABC.
- Supplemental readings are not on reserve.
- All the required readings are to be read by every student.
- Students will have an opportunity to participate in a verbal/written review of the course at midterm and at the end of the term. This review will include a discussion of teaching methods, resources, and course structure. The midterm review is aimed at meeting the needs of the students currently taking the course. The end review is aimed at modifying the course for the next class.
- The group assignment will receive a group mark.

#### Participation/ Attendance

- Refer to "Student guidelines, policies and procedures in the BCIT nursing program" in the BCIT Calendar or on the web site: <u>http://www.bcit.bc.ca/~sohs/nursing/studentpolicies.htm</u>
- Attendance is required in this course because of the importance of dialogue in thinking and learning. The different viewpoints shared during the seminar will help expand the thinking of all participants.
- People must participate so that all can develop their critical thinking about the subject being discussed. Participation includes doing the reading and answering the questions prior to attending class and then talking actively within the group. People will be called randomly to share their thoughts.
- All assignments must be completed to pass the course

#### **Assignment Details**

#### **ASSIGNMENT #1 ETHICS PRESENTATION (40%)**

#### Introduction

The purpose of this presentation is for the group to explore an ethical dilemma **using an ethical decision-making framework**. Each group will select one of the scenarios and go through the process of ethical decision making. Then, to expand upon your perspective of the dilemma, the group will consult with people in the health care field and lay persons to gain their perspective of the dilemma. This assignment will give you an opportunity to work through an ethical decision making framework and apply ethical principles and the C.N.A. code of ethics.

- Sign up for one of the scenarios (see appendix A) Each group will sign up for a different scenario. Also indicate if you have a time preference for presentation. Sign up no later than week 3.
- Each group will have 40 minutes for their presentation (this also includes discussion time).
- 50 marks will be allotted for this presentation. See presentation details for the allotment of marks.
- Suggestions of where to locate ethical decision making frameworks: Canadian nurses association (1998). <u>Everyday ethics: putting the code into practice</u>. (3 copies on reserve in the library); <u>http://www.ethics.ubc.ca</u> (search around at this site under Chris MacDonald publications)

Presentation (50 marks)

• The presentation is due on the assigned date

/10 the presentation in class is marked on speaking style, quality of presentation and extra effort (handouts, overheads, posters, dramatizations, other).
/20 content

20 content

- /1 What is the dilemma?
- /1 What are the nurses moral obligations?
- /3 Uses an ethical decision making framework
- /8 Use the C.N.A. Code of Ethics for Nurses to support the group's thoughts on the dilemma. Identify 2-3 indicators under each applicable value of the C.N.A. code of ethics and state how indicators influenced your decision-making.
- /4 Identify how you would use the ethical principles to support your decisions in your case.
- /2 State any assumptions the group made about the scenario
- /1 Look at the decision-makers: are they competent? Do they have sufficient information to make decisions? Are they in a legal or ethical position to make the decision.

#### /20 outcome

- /2 report on the opinions you have gathered from 2 health care workers (who have been in health care for at least 2 years) and 2 lay persons.
- /5 how could the information you have gathered regarding this scenario impact on nursing practice
- /5 conclusion summarizes the presentation
- /3 the presentation adheres to time parameters
- /5 the group stimulated class discussion

\*\*\*At the end of the presentation please hand in all the content portion of the group's presentation readable rough notes, overheads, posters etc. are acceptable.

# ASSIGNMENT #2 CLINICAL VALIDATION OF A NURSING ISSUE NOT COVERED IN THE COURSE (40%) THIS ASSIGNMENT IS DUE ON OR BEFORE WEEK 13

# Introduction

The purpose of this paper is for you to look for evidence to support or not support an issue that you have come across in your nursing practice or readings. This assignment will also broaden you understanding of an issue. You will need to explore the literature, develop a <u>short</u> questionnaire based on your reading and gather a variety of opinions from 3 nurses (RN, LPN and/or RPN depending upon your issue). Ask the nurses to complete the questionnaire either verbally or in the written form. You will then compare the answers of the completed questionnaire with the literature. If you are taking this questionnaire into the clinical area please let your instructor know what you are doing. Let the unit manager know what you are doing and that you are just validating your reading you are not evaluating the staff or doing research.

#### Written (50 marks)

General Guidelines for Written Assignments

- Written assignment must be word processed and in a folder.
- The purpose of the written assignment is to help students apply their ability to reason and reflect. Students may request assistance with the written assignment as they need it and as faculty are able to assist. There is no penalty for this assistance.
- Marks will be assigned according to following criteria: content of the paper, structure or organization of the paper, and mechanics of the writing. See below for description of assignment and specific details.
- The paper is no longer than 8 pages (not including the completed questionnaires)
- Twenty-four hour extensions can be negotiated with the instructor, prior to the due date, without a penalty. If the assignment is late the mark will drop by 5%/day. This assignment is due at 1630 on the due date.

#### Sample Consent

The purpose of this questionnaire is for me to look for evidence to support or not support an issue that I have come across in my nursing practice or my readings and to broaden my understanding of the issue. The purpose is not to do research or evaluate nursing practiced but to support or not support an issue I have read about or seen in practice. I have designed a short questionnaire for you to help with this project. The questionnaire should not take more than 5 minutes of your time. If you complete the questionnaire consent is presumed. You are free to refuse to answer all or any of the questions if you do not feel comfortable with the question(s). Your name will not appear on the questionnaire and the information will only be shared with my instructor. After my instructor sees the data the questionnaire will be shredded. If you wish further information regarding this project pleas feel free to contact my BCIT instructor, (name of 2040 instructor) at (phone number). Thank you for participating in this project.

**Content** of the paper refers to the thinking demonstrated (36 marks)

/2 introduces content of paper and identified issue(s)—be specific

/8 literature reviewed that supports each question on the questionnaire. Questions must relate to the issue

/2 one of at least 3 of the articles in your literature review is a research article

/5 designs a short questionnaire to validate the issue related to the topic. Introduce the questionnaire with a request for consent (see above under Sample Consent). The questionnaire is not time consuming for the participants (5 minutes). Please submit completed questionnaires as an appendix.

/2 describe information collected on the questionnaires

/5 compare the information you collected on the questionnaires with your supporting literature/research

/5 how could the information you collected on the questionnaires impact on nursing practice

/4 generate further relevant questions based on the information you collected on the questionnaires

/3 summarizes the content presented in the paper

#### Structure: (10 marks)

/1 The tone or style of the paper is appropriate to the audience. Professional papers avoid slang language, use specific words and clearly describe ideas. The style clearly indicates that the thoughts are written for professional purposes, not for a casual discussion with friends.

/1 A central idea organizes the paper and paragraph form units of thought.

/2 Paragraphs include a topic sentence and details that support the topic sentence. The links between paragraphs provide smooth transition.

/1 APA writing style is followed e.g. writing style is incorporated into the paper as well as spacing, margins, title page, font size etc. Note that reporting is usually in the past tense.

/3 Content is referenced—refer to APA guidelines and BCIT policy for plagiarism.

/2 A bibliography that reflects the references used in the text and is in appropriate APA format is included.

Mechanics of writing the paper refers to:

/2 sentence structure and flow

/2 grammar and verb tense.

# FOR ASSIGNMENT #3 YOUR GROUP IS TO FACILITATE A CLASS DISCUSSION ON AN ISSUES OF THEIR OWN INTERST THAT IS NOT COVERED IN THE COURSE (20 marks, 20%)

The purpose of this assignment is for you to apply the process threads of leadership, communication, systematic inquiry and professionalism in the professional practice class. As a group you will be addressing the process threads by introducing a topic, developing clinically focused questions related to the topic, facilitating each of the groups and reporting back the group responses to you questions.

Each group will select and sign up for an issue of their own interest that is not covered in class.

#### Please sign up by week 5

Please keep to your allotted time of 25 minutes

Please submit a copy of your questions to the instructor.

Only one group will be facilitating per class day as there is content that needs to be covered. See schedule for dates of presentation times.

#### Marking

/5 Introduces the topic identifying key points in the readings (approximately 5 minutes).

/4 Develops one question for each individual group that focuses on clinical application of the key points identified in the readings

/3 Each group member facilitates an individual group (approximately 10 minutes)

/3 Reports back in an organized fashion the information from the individual groups (approximately 10 minutes 2min/group).

/2 Adheres to time limit of 25 minutes.

/3 Represents a group effort.

#### SUGGESTIONS RE ISSUES:

Nurse abuse Use of restraints Use of mechanical lifts Patient focused care The art of nursing Substance abuse in nursing Future role of the RN Role of the nurse in quality assurance Shiftwork

#### JANUARY 2001 PART B

#### BRITISH COLUMBIA INSTUTUTE OF TECHNOLOGY NURSING PROGRAM NURS 2040 - PROFESSIONAL PRACTICE SEMINAR 2

# SCHEDULE FOR PROFESSIONAL PRACTICE LOCATION: SE 12-412 or SW 9-122

| DATE           | ACTIVITY   |
|----------------|--|
| 1. January 7   | Introduction to Nursing 2040   |
| 2. January 16  | Legal issues   |
| 3. January 23  | Legal issues<br>Sign up for ethics presentation                                |
| 4. January 30  | Ethical issues   |
| 5. February 6  | Standards for Nursing practice   |
| 6. February 13 | Risk taking and whistle blowing<br>Nursing issues paper due                    |
| 7. February 20 | Evidence based practice and nursing theory<br>Presentation time                |
| 8. February 27 | Evidence based practice and nursing theory<br>Presentation time                |
| 9. March 6     | ETHICS PRESENTATIONS   |
| 10 March 20    | ETHICS PRESENTATIONS   |
| 11. March 27   | ETHICS PRESENTATIONS   |
| 12. April 3    | Technology<br>Presentation time  |
| 13. April 10   | Partnerships<br>Presentations time   |
| 14. April 17   | Transition/Change Presentation time  |
| 15. April 24   | Professional associations and unions and primary health care<br>Guest speakers |
| 16. May 1      | Specialization<br>Presentation time<br>(Course and instructor evaluation)      |

#### BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY NURSING PROGRAM NURS 2040 PROFESSIONAL PRACTICE SEMINAR CLASS CONTENT

| WEEK | ISSUES/INFORMATION TO BE COVERED           | REQUIRED AND<br>SUPPLEMENTAL<br>READINGS |
|------|--|--|
|      | Introduction                               |  |
| 1    | Overview of the course                     |  |
|      | Assignments                                |  |
|      | Evaluation Methods                         |  |
|      | Discussion of readings                     |  |
|      | How Nursing competencies and skills of the |  |
|      | new graduate will be used in this course   |  |
|      | Class norms                                |  |
|      | Professional behaviour                     |  |
|      | Prep for next week                         |  |

#### **TECHNOLOGY AS PRACTICE**

To prepare for this section of the course please review the definition of Technology as practice as outlined in the BCIT Nursing Program Curriculum Overview (appendix B of this course). In this course technology as practice covers the following issues: legal, ethics, standards for nursing practice, risk taking, nursing theory, research/evidence-based practice and technology.

#### LEGAL RESPONSIBILITIES OF THE NURSE

In 1998 the National Nursing Competency Project information document and the RNABC "Competencies required of the new graduate" (RNABC 2000) list the following legal and ethical responsibilities of the nurse. We will be addressing some of these competencies in the readings and situations under legal and ethical responsibilities. To address these competencies we will use the RNABC standards for nursing practice, the code of ethics the role of the nurse and the use of RN and LGN title.

To fulfill our legal responsibilities in nursing we must promote the client's rights and responsibilities. To do this we act as an **advocate** for clients, especially when the client is unable to advocate for him or herself. Nurses perform the role of **advocate** when they assist clients to select choices, which will support positive changes in their affect, cognition and behavior. **Advocacy** also involves: challenging and taking action on questionable actions, orders or decisions made by other health team members, protecting clients by using appropriate technology and principles to perform safe, effective and efficient nursing interventions and reporting situations which are potentially unsafe for clients. For clients experiencing difficulty protecting themselves, the nurse provides support and protection. When advocating on behalf

of clients the nurse shares only appropriate information about clients' care while respecting **confidentiality**.

Nurses also practice in a manner consistent with: professional standards of the regulatory body, scope of practice within nursing and provincial and federal legislation. To fulfill the standards, scope and legislation nurses are responsible for assessing, on a continuing basis, his or her own competencies related to: knowledge, skill, attitudes and judgment. Nurses must recognize limitations of his or her own competence and seek assistance when necessary. Nurses are also accountable for own actions and decisions. Nurses commit to the principle that the primary purpose of the professional nurse is to serve the public.

One of the responsibilities of the nurse is to appropriately delegate. In the process of delegation the nurse must also evaluate the workload management skills to whom she delegates and exercise accountability for decisions which are delegated to others.

Nurse must keep up to date by recognizing, assessing and implementing changes in the health care system that affect own practice and client care.

Nurse also have a responsibility to keep accurate and timely records regarding their patients conditions.

|   | LEGAL ISSUES                                  |                            |
|---|---|----------------------------|
| 2 | Class preparation                             | RNABC (1998)               |
|   | How does the RNABC define the practice of     | Publication "Overview of   |
|   | nursing?                                      | nurses registered act,     |
|   | A nurse is considered competent if s/he       | rules and RNABC            |
|   | meets the "standard of care". What does       | constitution and bylaws"   |
|   | "standard of care" mean and how is it         |                            |
|   | determined?                                   | Why nurses get into        |
|   | What is a nurses' "legal duty of care"?       | trouble. RNABC NEWS,       |
|   | When is a nurse considered negligent?         | January/February, 1987,    |
|   | When is a nurse considered incompetent?       | 24-25                      |
|   | What legal protection is there for the R.N.?  |                            |
|   | In what situations is it acceptable for an RN | **RNABC Publication        |
|   | to withdraw or refuse to provide care?        | "Negligence, suits and the |
|   | Read the scenarios and be prepared to         | nurse" (1993)              |
|   | discuss them in class.                        |                            |
|   |   | RNABC publication "Duty    |
|   | Class discussion                              | to Provide Care"           |
|   | Situations                                    |                            |
|   | 1. A 55-year-old diabetic was admitted to     | * * RNABC Publication      |
|   | the coronary care unit with a myocardial      | "Negligence, suits and the |
|   | infarction. Soon after admission and for the  | nurse" (1993)              |
|   | next 24 hours, his nurses documented that     |                            |
|   | one of his toes was cool, pale and painful.   |                            |

|   | Two days later, the toe had to be amputated<br>due to gangrene. Were the nurses negligent?<br>If so, Why? (Nursing life, September/October<br>1982, pp 36-37)  | RNABC Standards for<br>Nursing Practice (1998)<br>pp 26 & 39  |
|---|--|---|
|   | 2. A nurse is giving out a medication that<br>s/he was not familiar with. S/he talked to<br>two nursing colleagues and then gave the<br>medication after they told her the dose<br>"wasn't out of line". The patient died as a<br>result of the medication. Is the nurse | RNABC Publication (1999)<br>"Overview of legislation<br>relevant to nursing<br>practice"<br>RNABC Capture Insurance                 |
|   | negligent? Of so, Why? (Nursing life,<br>September/October 1982, pp 36-37)   | Corporation. <u>Liability</u><br>insurance for the<br>registered nurse pp 1-4   |
|   | 3. Nurses working on the unit routinely turn<br>off the audible patient call system at night<br>and rely on the light to alert the nurse if a<br>patient needs assistance. One of the  |   |
|   | patient needs assistance. One of the<br>patients was 4 days post abdominal-perineal<br>resection. He got up and went to the<br>bathroom around 0200 and started to   |   |
|   | hemorrhage rectally. He pulled the signal<br>cord but no one responded for about 10<br>minutes. The patient suffered some brain  |   |
|   | damage due to cerebral anoxia from<br>hemorrhaging. Are the nurses who turned<br>off the alarm liable for the injuries he<br>suffered? If so Why?  |   |
| 3 | <b>Class preparation</b><br>What does informed consent mean?<br>What is the role of the substitute decision-<br>maker?   | Mass, H. (1995). On<br>getting consent: how do<br>recent legislative changes<br>on consent affect you.<br>Nursing B.C, March/April, |
|   | How does one determine competency?   | 9&11  |
|   | What does the Infant's Act state regarding competency and what does this for health care workers?  | RNABC Publication<br>(1999). "Overview of<br>legislation relevant to<br>nursing practice"   |
|   | How does the Freedom of information and privacy act relate to nursing?   | RNABC (1998) Nursing<br>practice guidelines:  |
|   | Are nurses legally required to stop at the scene of an accident and render help? (see good samiratan act)  | Freedom of information<br>and protection of privacy<br>act,   |
|   | What is the difference between assault and battery?  | Ellis, J., & Stone, S.<br>(1996). Confidentiality   |

| Who determines the boundaries of patient  | and the police. Nursing   |
|---|---|
| confidentiality?<br>What is the nurses' responsibility when   | B.C. August/September, 13-14.   |
| delegating tasks or procedures?   |   |
| Go to Appendix C. In that section there are<br>2 case studies on the legal aspects of<br>charting from the RNABC. Review the case<br>studies and state what the nurse should<br>have charted and the rationale behind your<br>statements.                               | Keatings, M. & Smith,<br>O.B. (1999). <u>Ethical and</u><br><u>legal issues in Canadian</u><br><u>nursing, 2<sup>nd</sup> ed.</u> W.B.<br>Saunders, Canada. pp 65-<br>67. |
| What factors need to be considered when delegating tasks or procedures?   | RNABC Publication. <u>Mock</u><br><u>coroner's inquest</u> . Sept<br>18, 2000   |
| <b>Class discussion</b><br>When working in a hospital/institution who<br>determines what is told to the media/police?   | **RNABC Publication<br>"Delegating nursing tasks<br>and procedures" (1994)  |
| 4. If one did not get either verbal or written<br>consent and went ahead with a procedure<br>what could one be charged with? Also give<br>an example of when a nurse might (or did)<br>go ahead without consent and do a  | RNABC Standards for<br>Nursing Practice (1998)<br>p 39  |
| <ul><li>procedure for a patient. In your situation could the nurse be charged?</li><li>5. A competent patient refused to get out of bed, so the nurse asked for the physiotherapists assistance. Together, they got the patient up, carefully walked him, and</li></ul> | Sibbald, B. (1997).<br>Delegating away patient<br>safety. <u>Canadian nurse</u><br>February, 22-26.   |
| then returned him to bed. The patient later<br>sued for assault and battery. What grounds<br>would the patient have to file a lawsuit?<br>What do you think of this? (Nursing life,<br>September/October 1982, pp 36-37)  | RNABC (1998). Nursing<br>practice guidelines:<br>documentation  |
| 6. Your patient has dementia and refuses<br>medications. The nurse mixes the<br>medications in with the cereal or jam and   | SUPPLEMENTAL<br>READINGS  |
| gives it to the patient. What would the patient/family's legal position be if they tried  | Eskreis, T.R. (1998).<br>Seven common legal   |
| <ul><li>to sue for assault and battery?</li><li>7. A patient's boss called to ask about his employee's condition. The nurse mentioned</li></ul>   | pitfalls in nursing. <u>AJN</u><br>April pp34-41.   |
| that the patient was being treated for<br>narcotic addiction. What is the nurse liable<br>for if the employee is fired? (Nursing life,<br>September/October 1982, pp 36-37)   | Mass, H. (1998) When<br>can you call yourself a<br>nurse. <u>Nursing BC</u> . March-<br>April pp27-28   |
| 8. You are about to delegate the shortening   |   |

|  | ······   |
|--|--|
| of a penrose drain to an LPN on your unit.<br>What do you need to consider before<br>delegating the procedure?<br>9. Your patient Mrs. M. is to be discharged<br>in 3 days. She was admitted with a CVA<br>that has left her with some cognitive<br>(memory) and physical impairment. She is<br>65 years old and on TPN at home. She has<br>been managing her TPN at home for the past<br>3 years. She lives in Hazelton (small town)<br>with her son who is schizophrenic. She<br>refuses to live in a nursing home. What<br>direction would "Delegating nursing tasks<br>and procedures" give you regarding Mrs.<br>M's discharge. | Caleff, B. (1994) Seven<br>things you should never<br>chart. <u>Nursing '94</u> , p43<br>Phillips, P. (1994).<br>Accountability,<br>responsibility, liability.<br><u>Canadian nurse</u> April pp<br>51-52.<br>Phillips, P. (1997).<br>Delegation and liability.<br><u>Canadian Nurse</u> .<br>September. 47-48.<br>Tapp, A. (1994).<br>Negligence. <u>Canadian</u><br><u>Nurse</u> June, p. 51<br>Ellis, J. (1997) The<br>client's right to know<br>versus the nurse's right to<br>be protected from harm.<br><u>Nursing BC</u> , November-<br>December 1997. pp 11-12 |
|  |  |

#### **ETHICS**

In nursing our primary commitment is to the patient. Nurses act as liaisons between clients and other health care team members to ensure that client's rights are honored and that clients know and understand their options. The nurse also identifies the effects of own values and assumptions in interactions with the client.

|   | ETHICAL ISSUES                                |                                 |
|---|---|---------------------------------|
|   | Class preparation                             | RNABC Standards for             |
| 4 | What is the relationship between law and      | Nursing Practice (1998)         |
|   | ethics?                                       | Appendix 3, pp 30-35            |
|   | Why do we have a "Code of Ethics" for         |                                 |
|   | nurses?                                       | Catalino, J.T. (1997).          |
|   | Define the following ethical principles       | Professional ethics. In R.K.    |
|   | (Catalino, J.T. (1997): autonomy, justice,    | Nunnery (Ed.). <u>Advancing</u> |
|   | fidelity, beneficence, nonmaleficence, and    | your career: concepts of        |
|   | veracity                                      | professional nursing. (pp.      |
|   | Define confidentiality—use a dictionary or an | 371-380) Philadelphia;          |

| ethics book in the library.                   | F.A. Davis.   |
|---|---|
| Identify where each of the above principles   |   |
| is reflected in the code of ethics.           | Ramsey, G.C. (1998)                                     |
| What is the difference between active and     | Nursing and ethical issues.                             |
| passive euthanasia?                           | Imprint April-May pp 43-                                |
|   | 45  |
| Class Discussion                              |   |
| Nurses are also accountable to physicians,    | Sanchez-Sweatman, L.                                    |
| other health team members and the             | (1994). Euthansia.                                      |
| institutions for which they work. What does   | Canadian Nurse, January                                 |
| this mean to you? Can you see any problems    | 51-52   |
| with the nurse being accountable to           |   |
| physicians, other health team members and     | Seitz, T. (2000). The                                   |
| institutions?                                 | euthanasia debate.                                      |
|   | <u>Canadian Nurse</u> , March                           |
| For the following cases identify the ethical  | 43-44.  |
| principles involved and direction you are     | Frishan I. Dadam D                                      |
| given from the Code of Ethics:                | Erickson, J., Rodney, P.                                |
| 1.The postop orders for a patient who is      | and Strazomski R. (1995)<br>When is it right to die?    |
| also a substance abuser say, "Discontinue     | Canadian Nurse,   |
| the PCA morphine and give 2 cc of normal      | September, 29-33.                                       |
| saline IM q4-6h for pain". On the first       | September, 29-33.                                       |
| postop day, the patient, who has sustained    | SUPPLEMENTAL  |
| massive injuries from a car accident, is      | READINGS  |
| already asking for something to relieve his   | Van Weel, H. (1995).                                    |
| severe pain. (RN Jan 2000 pp 21-23)           |   |
|   | Euthanasia: mercy, morals and medicine. <u>Canadian</u> |
| 2. A 23 year-old accident victim arrives in   | Nurse, September, 35-40                                 |
| the emergency department suffering from       | (the Sue Rodriguez story                                |
| multiple contusions, severe lacerations, and  | (the bue houngues story                                 |
| signs and symptoms of acute brain injury.     | Savage T. & Bosek, M.S.                                 |
| Despite impassioned pleas from the medical    | (1998) Moments of                                       |
| staff, however, he refuses treatment,         | courage, reconciling the                                |
| insisting that it would violate his religious | real and the ideal in the                               |
| beliefs. (RN, March 1999 pp 27-30)            | clinical practicum. Imprint                             |
|   | April-May 1998 pp 31-34                                 |
| 3. An 85 year-old man with mild dementia      |   |
| often threatens the safety of other patients  |   |
| when he gets out of bed. Because the          |   |
| facility is so short-staffed, his nurse wants |   |
| to put him in restraints to prevent him from  |   |
| hurting himself and others. (RN, May 1999     |   |
| pp27-29)                                      |   |
| 4. A 65 year -old patient is admitted with    |   |
| cancer of the colon. He is operated upon and  |   |
| the physician finds metastases to the liver   |   |
| <br>, . ,                                     |   |

| sh<br>av<br>re<br>m  | nd other organs. The team feels the patient<br>nould be on palliative care. The patient is<br>ware of the metastases. The family<br>quests that the patient be given a<br>edication and the patient be told that the<br>edication is a cancer chemo drug. (clinical<br>actice) |  |
|----------------------|--|--|
| vc<br>vc<br>an<br>eu | scuss the difference between active<br>oluntary, active involuntary, passive<br>oluntary and passive involuntary euthanasia<br>ad give examples of each type of<br>othanasia?<br>'hich type of euthanasia is legal?  |  |

#### STANDARDS OF NURSING PRACTICE

National nursing competency project of 1998, states that the nurse needs to use the Standards of Practice to highlight own learning needs by: identifying gaps in knowledge and skills, evaluating own nursing practice and taking action to update own competencies.

|   | STANDARDS FOR NURSING PRACTICE  |  |
|---|---|--|
| 5 | Class preparation<br>What is the purpose of the standards for<br>nursing practice?<br>Review Standards for nursing practice. Look<br>at the "Clinical Practice indicators for the<br>registered nurse"<br>Read the article by H. Griffiths and<br>Standards for Nursing PracticeAppendix<br>1(Guidelines for resolving professional | Griffiths, H. (1995).<br>Standards in action:<br>ensuring safe nursing<br>practice. <u>Nursing B.C.</u><br>May/June, 16-17<br>RNABC Publication:<br>Standards for Nursing<br>Practice in B.C. (1998) |
|   | practice problems).<br>Review case studies of past few weeks in<br>relation to violation of standards for nursing<br>practice and the code of ethics.<br><b>Class discussion</b>  | SUPPLEMENTAL<br>READINGS<br>Wells, B. (1998) Taking<br>charge of your practice.  |
|   | Both the legal and ethical components of<br>nursing practice are reflected in the RNABC<br>Standards for Nursing Practice. Review the<br>indicators of one of the standards for the<br>clinical practitioner. State whether each<br>indicator reflects an ethical and/or legal<br>component.  | <u>Nursing BC</u> .<br>January/February pp 16-<br>17.  |
|   | Discuss how the nurses (in the Griffiths<br>article) went about resolving a clinical<br>practice problem.   |  |

#### **RISK TAKING /WHISTLEBLOWING**

Although the nursing literature suggests that nurses generally avoid risks, their willingness and ability to take risks are fundamental to professional advancement and job satisfaction. In this section we will look at the positive characteristics of risk taking and how to develop these characteristics. Whistle blowing will also be discussed in relation to risk taking. In the RNABC position statement "nursing leadership and quality care" also refers to risk taking as a component to leadership. The following RNABC competencies of the new graduate will be addressed in this section: Challenges questionable actions, orders, decisions made by other health team members; demonstrates openness to new ideas which may change, enhance or support nursing practice and attending to changes in the health system by recognizing and analyzing changes that affect own practice and client care, b)

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implementing changes developed by others and c) developing strategies to manage changes that affect own practice and client care.

|   | Class preparation                              |                                    |
|---|--|------------------------------------|
|   | Define risk taking.                            | RNABC (1999). Position             |
| 6 | Why does P. Wolfe think that nurses are not    | statement: Nursing                 |
|   | risk takers?                                   | leadership and quality care        |
|   | What factors does P. Wolfe identify as         |                                    |
|   | factors that enhance risk taking?              | Canadian Nurses                    |
|   | What factors does P. Wolfe identify as         | Association (1999). Ethics         |
|   | factors that do not facilitate risk taking?    | in practice: I see and am          |
|   | Describe whistle blowing?                      | silent/I see and speak out:        |
|   | becombe whistle blowing.                       | the ethical dilemma of             |
|   | Class discussion                               | whistle blowing.                   |
|   | From your experience or readings what          | November.                          |
|   | characteristics are needed to be a risk taker? |                                    |
|   | How does risk taking connect with whistle      | Wolfe, P.L. (1994). Risk           |
|   | blowing?                                       | taking: nurses comfort             |
|   |  | zone. Holistic Nurse               |
|   | What problems and issues were the nurses       |                                    |
|   | concerned about in the Sibbald article?        | Practice, 8(2), 43-50              |
|   | In the Sibbald article when and why did the    | (see Nurs 1040 readings)           |
|   | nurses consider going outside the              | 014 14 5 (1007) A 344              |
|   | institution?                                   | Sibbald, B. (1997). A right        |
|   | In the Sibbald article what process did the    | to be heard. <u>Canadian</u>       |
|   | nurses use to get their concerns recognized?   | Nurse November, pp 22-             |
|   | What were/are the actual and potential         | 30                                 |
|   | problems for the nurses in the Sibbald         |                                    |
|   | article?                                       |                                    |
|   | In the Sibblald article what could the nurses  | SUPPLEMENTAL                       |
|   | have done differently to achieve the desired   | READING                            |
|   | outcome?                                       | Levine-Ariff, J. & Groh, R.        |
|   | Describe situations when you might consider    | (1990). Whistleblowing.            |
|   | whistle blowing.                               | Creating an ethical                |
|   |  | environment: A quarterly           |
|   | Midterm evaluation of the course               | <u>series</u> , 2(1) 84-89. March. |
|   |  | (In library on reserve)            |

# EVIDENCE-BASED PRACTICE (RESEARCH-BASED PRACTICE) AND NURSING THEORY

In this section we will be addressing evidence-based practice and nursing theory. Throughout your readings you will note that it is also called research-based practice. Nursing research and theory are linked together. Sometimes research generates theory and sometimes research tests theory and promotes the evolution of new theories. For example, the theory of caring was generated from research. Once the theory of caring was generated it was tested to see if it is true in circumstances other than the circumstances it was generated under—e.g. other age groups, cultures etc.

The "Competencies required of the new graduate" (2000, RNABC) state that the new graduate: integrates research findings from nursing, health sciences and related disciplines into own nursing practice (with peer consultation); engages in conducting health or nursing research by identifying researchable questions and collecting or assembling research data (under direction); and uses evidence-based knowledge from nursing, health sciences and related disciplines to select and individualize nursing interventions (practicing independently). The nurse participates in analyzing, developing, implementing and evaluating nursing practice policy in the workplace. As part of the role of the nurse, the nurse participates in quality assurance and improvement activities to enhance client care and nursing pactice. We will be looking at evidence-based practice and nursing theory in more detail and exploring how they are integrated into clinical practice.

|   | EVIDENCE/RESEARCH BASED<br>PRACTICE   |   |
|---|---|---|
| 7 | Class preparation<br>Define research/evidence-based   | RNABC position statement<br>on Nursing Research   |
|   | practice.<br>Describe the goals of nursing<br>research according to the RNABC<br>position statement.<br>What is the purpose of research<br>based practice?<br>What are the barriers to nursing<br>research?<br>What are some examples of<br>research/evidence based clinical  | RNABC Standard for<br>Nursing Practice (1998)<br>P39<br>Simpson, B. (1996).<br>Evidence-based nursing<br>practice: state of the art.<br><u>Canadian Nurse</u> ,<br>November, 22-25. |
|   | practice tools?<br><b>Class discussion</b><br>Identify research studies that would<br>fulfill the goals of nursing research.<br>Discuss the role nurses can play in<br>relation to nursing research?<br>What role can you assume as student<br>nurses?<br>Discuss solutions to breaking down<br>the barriers to research.         | RNABC: Integrating<br>evidence-based practice<br>clinical tools with practice<br>(1996)   |
|   | <ul> <li>How can clinical paths be a source of nursing research studies?</li> <li>Review selected research studies in class and identify: <ul> <li>a) the purpose of the study</li> <li>b) potential impact on patient outcomes</li> </ul> </li> <li>the goal it achieves in relation to the goals of nursing research</li> </ul> |   |

#### NURSING THEORY

Nursing theory is a set of ideas, experiences, or observations regarding how and why nurses engage in certain activities and exhibit various behavioral attitudes in providing patient care. Through research, these activities and attitudes are tested for validity (Dunlop K. 1998) Theory also provides nurses with a view of client situations, a way to organize the hundreds of data bits encountered in the day-today care of clients, and a way to analyze and interpret the information. Theories allows the nurse to plan and implement care purposefully and proactively. When nurses practice purposefully and systematically, they are more efficient, have better control over the outcome and the care they give, and are better able to communicate with others (Raudonis, B.M. & Acton G.J., 1997). Nursing is developing its own theory base and using theories from other disciplines to provide safe and effective nursing care. In this section we will be looking at how theories are used in the care of the client. There are many theories to choose from. Selection of a nursing theory is based upon your patients needs. We will be looking at a few theories and how they apply to the clinical situation.

Dunlop, K. (1998). The practice of nursing theory in the operating room. <u>Today's</u> surgical nurse. September/October,18-22.

Raundonis. B.M. and Acton, G.J. (1997). Theory-based nursing practice. <u>Journal of</u> advanced nursing. 26(1).,138-145

|   | NURSING THEORY  |   |
|---|---|---|
| 8 | Class preparation<br>Define concept.<br>Define theory.<br>Describe the four concepts considered to<br>be central to nursing: person,<br>environment, health and nursing<br>Describe the purpose of nursing theories.<br>Describe how nursing theories are used in<br>practice.<br>Review the selected theories assigned to<br>your group.<br>Class Discussion<br>Describe your assigned theory.<br>Which of the following concepts are<br>addressed (patient, environment, nursing,<br>health)?<br>What other concepts are addressed?<br>How would this theory guide your nursing<br>care?<br>What assumptions are made regarding the<br>role of the patient?<br>What research questions are generated<br>from this theory? | Kozier, B., Erb, G & Blais,<br>K. (1997). Nursing<br>theories and conceptual<br>frameworks. In<br><u>Professional nursing</u><br><u>practice concepts and</u><br><u>perspectives,</u> 3 <sup>rd</sup> ed.<br>(pp28-30)Addison-<br>Wesley: California<br>Morse, J.M., Bottoroff,<br>J., Neander, M., and<br>Solberg S. (1991).<br>Comparative analysis of<br>conceptualizations and<br>theories of caring. <u>Image:</u><br>journal of nursing<br><u>scholarship.</u> 23(2) 119-<br>126. |
|   | Presentation of an Exploration of an  | See Appendix A and B  |

| 9, 10 and 11 | ethical issue.<br>Review Assignment #1 details | SUPPLEMENTAL<br>READING         |
|--------------|--|---------------------------------|
|              |  | Canadian Nurses                 |
|              |  | Association (1998)              |
|              |  | Everyday ethics: Putting        |
|              |  | the code into practice          |
|              |  | ( 3 copies are on reserve       |
|              |  | in the library)                 |
|              |  | MacDonald, C. <u>A guide to</u> |
|              |  | moral decision making.          |
|              |  | UBC Center for Bioethics        |
|              |  | at WEB site:                    |
|              |  | http:/www.ethics.ubc.ca         |
|              |  |                                 |

#### TECHNOLOGY

In this section we will look at expanding your knowledge of the concept Technology-as-practice. The RNABC (2000) Competencies required by the new graduate requires that that the new graduate be able to select (with peer consultation) and use (independently) appropriate technology to perform safe, efficient and effective nursing interventions. The nurse will also be able to manage the physical resources in order to provide effective and efficient care ( equipment, supplies, medication, linen). In performing client assessments, the nurse will customize standard assessment tools to individualize them to the client's particular needs. The nurse will also use computerized and other health and nursing information systems to plan and coordinate client care. After reading the required readings come to class prepared to discuss your understanding of technology-aspractice and give examples to support your view.

|    | TECHNOLOGY  |                                  |
|----|---|----------------------------------|
|    | Class preparation                                   |                                  |
| 12 | Review BCIT curriculum definition of                | BCIT Curriculum: definition      |
|    | "Technology-as-practice"                            | of "Technology-as-               |
|    |   | practice" (appendix B—           |
|    | Berry et al discusses some of the patient           | NURS 2040).                      |
|    | responses to invasive technology. Describe          |                                  |
|    | these responses.                                    | Berry, T. & Baas, I.             |
|    |   | (1996). Medical devices          |
|    | Review the questions on pages 159-161               | and attachment: holistic         |
|    | of the <b>Axford</b> et al article and describe how | healing in the age of            |
|    | you might use the questions in you clinical         | invasive technology.             |
|    | area to address technology other than               | <u>Issues in mental health</u>   |
|    | computers?  | <u>nursing</u> . Vol 17, 233-243 |
|    |   |                                  |
|    | In the <b>Jacox et al</b> article review the chart  | Axford, R.L. & Carter,           |
|    | on page 82 that provides a classification of        | B.E.L. (1996). Impact of         |

|   | nursing technology.  | clinical information                              |
|---|--|---|
|   |  | systems on nursing                                |
|   | In the <b>Locin</b> article on page 201 there are            | practice: nurses                                  |
|   | some assumptions made about the nurse-                       | perspective. <u>Computers in</u>                  |
|   | patient relationship. Describe the                           | <u>nursing</u> 14(3), 156-163                     |
|   | assumptions.   |   |
|   |  | Jacox, A., Pillar, B. &                           |
|   |  | Redman, B.K. (1990). A                            |
|   |  | classification of nursing                         |
|   | Class discussion   | technology. <u>Nursing</u>                        |
|   | What reactions might patients have to                        | <u>Outlook.</u> 38(2), 81-85.                     |
|   | some of the technologies in your clinical                    |   |
|   | area?  | Locin, R.C. (1995).                               |
|   | What interventions might be useful to                        | Machine technology and                            |
|   | reduce the negative impact of technology                     | caring in nursing. <u>Image:</u>                  |
|   | on patients in your clinical area?                           | Journal of nursing                                |
|   | What is the impact of new technology on                      | <u>scholarship.</u> 27 (3), 201-                  |
|   | nursing staff?   | 203   |
|   | How would you validate the assumptions                       |   |
|   | re impact of technology on the nurse-                        | Novek, J. and Rudnick W.                          |
|   | patient-family relationship                                  | (2000) Automatic drug                             |
|   | As an RN you will be asked to evaluate                       | dispensing help or                                |
|   | new technology coming to your unit. In a                     | hindrance? <u>Canadian</u>                        |
|   | group of 4 choose a technology used on                       | <u>nurse.</u> April, 29-33.                       |
|   | one of your units and state what questions                   |   |
|   | your group might use to assess the impact                    | SUPPLEMENTAL                                      |
|   | of the technology on patients and on the<br>nurses workload. | READINGS  |
|   | In the Novek article what were some of the                   | Pillar, B., Jacox, A. and                         |
|   | problems with the automatic drug                             | Redman, B.K. (1990).                              |
|   | dispensing machine? How could you relate                     | Technology, its                                   |
|   | this to another technology that might be                     | assessment and nursing.                           |
|   | introduced to a nursing unit?                                | <u>Nursing Outlook</u> 38 (1),<br>16-19           |
|   | introduced to a hursing drift:                               |   |
|   |  | Wichoski, H.C. & Kubsch,<br>S. (1995). How nurses |
|   |  | react to and cope with                            |
|   |  | uncertainty of unfamiliar                         |
|   |  | technology: validation for                        |
|   |  | continuing education.                             |
|   |  | Journal of continuing                             |
|   |  | education in nursing.                             |
|   |  | 26(4), 174-178.                                   |
|   |  | 20(+1), 17+170.                                   |
| 1 |  |   |

### PARTNERSHIPS

The BCIT Curriculum defines partnerships as being a supportive relationship among students, nurses, clients, teachers, and other members of the health care system that are built upon three essential components: open communication, mutual respect and cooperation. Mutually established goals and reciprocal learning characterize partnerships.

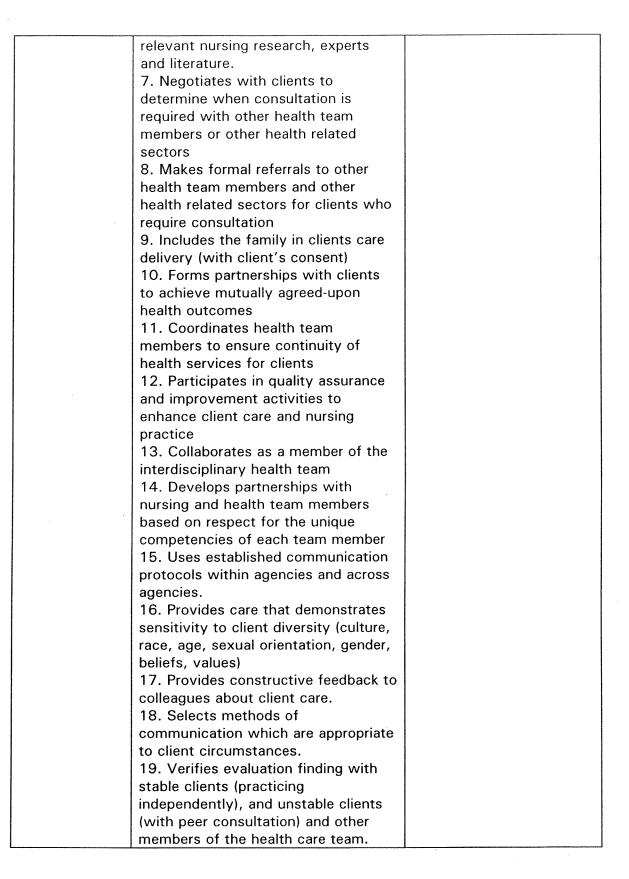
In order to accomplish a partnership, the nurse/teacher must understand the **meaning** of the situation/event of another human being. This understanding is referred to as "shared meaning". In this definition, meaning refers to a human being's **interpretation** of an event, including the significance the event holds and what the event may symbolize or represent within the person's context. Such context-specific meaning and interpretation have an impact on how the individual views health and illness.

Bonnie Wesorick (1995) elaborates on partnerships when she states that the quality of each person's care rests on the ability of the many people who provide the services they need to come together as partners synchronized on the mission to help them each their ultimate health. Every nurse must be a master of partnership. Why? The nurse is the only continuous provider of care for the person needing health care. The nurse is the link between the person/significant others and their physician, occupational therapist, respiratory therapist, dietitian, laboratory technician, social worker, radiologist, and physical therapist. For the person to get the kind of care they need, the nurse must have a partnering relationship with the person and every other provider who care for the person. We must learn to be partners. Once we learn to be partners with other members of the health care team, we can reach out across disciplines and settings to create partnerships that link us with whomever is necessary to meet the patient's needs. To create this partnership relationship there needs to be a change in the hierarchical structure of the hospital. How can this hierarchical structure interfere with partnerships across disciplines/departments? (Wesorick, B. Presentation to Lions Gate Hospital October 31 and November 1, 1995 on Clinical Practice Model.)

In the RNABC Standards for Nursing Practice (1998) on page 5, the RNABC states that "the therapeutic relationship established between the registered nurse and clients receiving their services is based on a recognition that people are able to make decisions about their own lives and are, therefore, partners in the decision-making process (RNABC, 1994)"

|    | PARTNERSHIPS                         |                                     |
|----|--------------------------------------|-------------------------------------|
|    | Class preparation                    | Wesorick, B: (1997)                 |
| 13 | Review the "skills and Competencies" | Partnering: the invisible           |
|    | below and come prepared to class to  | field of hope, potential and        |
|    | discuss how you have/will achieve    | discovery for the work              |
|    | each competency.                     | setting. Creative Nursing:          |
|    | Review of the old and new paradigms  | <u>a journal of values, issues,</u> |
|    | of thinking and how they affect      | experience and                      |
|    | partnerships across                  | collaboration. Vol 1, 3-8           |
|    | disciplines/departments.             |                                     |

|   | Class discussion                        |   |
|---|---|---|
|   | 1. Discuss the old and new              |   |
|   | paradigms of thinking and how           |   |
|   | they affect partnerships across         |   |
|   | disciplines/departments.                |   |
|   | 2. In the "Skills and Competencies for  |   |
|   | the new graduate-2000" the              |   |
|   | following competencies are related to   |   |
|   | partnerships and are identified as      |   |
|   | essential for the new graduate. For     |   |
|   | each of the following competencies      |   |
|   | identified give an example of how       |   |
|   | you have/will achieve that              |   |
|   | competency:                             |   |
|   | 1. Demonstrates attitudes which         |   |
|   | contribute to effective partnerships    |   |
|   | with clients:                           |   |
|   | respect                                 |   |
|   | empathy                                 |   |
|   | honesty                                 |   |
|   | 2. Supports clients while coming to     |   |
|   | decisions about their health, then      |   |
|   | supports their decisions                |   |
|   | 3. Understands the overall              |   |
|   | organization of health care at the:     |   |
|   | (look at organizational charts)         |   |
|   | Unit level                              |   |
|   | Agency level                            |   |
|   | 4. Collaborates with clients to         |   |
|   | perform a holistic assessment of        |   |
|   | needs                                   |   |
|   | 5.Collaborates with clients to identify |   |
|   | their health problems and issues        |   |
|   | 6. Collaborates with clients to         |   |
|   | develop a plan of care by:              |   |
|   | identifying expected outcomes           | - |
|   | questioning and offering                |   |
|   | suggestions regarding approaches to     |   |
|   | care                                    |   |
|   | reducing complex health                 |   |
|   | problems into systematically            |   |
|   | manageable components                   |   |
|   | developing a range of possible          |   |
|   | alternatives and approaches to care     |   |
| : | establishing priorities of              |   |
|   | nursing care                            |   |
|   | seeking information from                |   |
|   |   | · |



#### **TRANSITION/CHANGE**

Throughout your career and throughout you life you will and have encountered change. Change is the end product of the transition you go through to achieve the change. During that process you may need to take risks with your behavior to achieve the change. In this section we will look at transition as a process and the psychological aspects associated with transition. We will also be looking at a variety of barriers associated with change/transition and how to cope with transition/change in a positive manner. It is also important to recognize the impact of change on other health team members.

| <b>I</b> | TRANSITION/OUANOF                           | [                                 |
|----------|---|-----------------------------------|
|          | TRANSITION/CHANGE                           |                                   |
|          | Class preparation                           | BCNU (1995). The ten              |
|          | Define change and transition.               | stages of change. <u>BCNU</u>     |
| 14       | Define risk-taking                          | <u>Update</u> . June p.5          |
|          | What is the relationship between change     |                                   |
|          | and risk-taking?                            | Blanchard, K. (1992) The          |
|          | Describe the ten stages of change           | seven Dynamics of                 |
|          | according to BCNU?                          | Change. Inside Guide,             |
|          | Describe the seven dynamics of change?      | September/October pp              |
|          | Describe some of the barriers (resistance)  | 7&12.                             |
|          | associated with transition/change.          |                                   |
|          | Describe some of the coping mechanisms      | http://www.demon.co.uk/mindto     |
|          | used in the transition phase.               | ol/plreschn.html Mind             |
|          | Define risk taking.                         | tools-helping you to              |
|          |   | think your way to an              |
|          | Class discussion                            | excellent life: resistance        |
|          | 1. In class you will be given an article to | to change.                        |
|          | discuss the following issues:               |                                   |
|          | Describe the change the nurse               | Davidhizar, R. (1994)             |
|          | encountered?                                | Coping with difficult             |
|          | Relate this change the ten stages of        | changes. <u>Today's OR</u>        |
|          | change.                                     | nurse. May/June pp 53-            |
|          | Describe the stresses s/he went through     | 54.                               |
|          | during the transition phase.                |                                   |
|          | Were there any barriers s/he encountered    | Thomas, D.O. (1997).              |
|          | during the transition phase?                | Change—be part of it.             |
|          | Describe the behaviors that helped          | RN. March p 80.                   |
|          | her/him through the transition?             |                                   |
|          | 2. Describe how organizational change       | King, S.K. (1982). Coping         |
|          | might effect patient care and team work?    | with organizational               |
|          | 3. Describe what strategies the team        | change. <u>Topics in clinical</u> |
|          | might use to facilitate transition.         | nursing. July, pp 66-73.          |
|          | angle doo to raointato transition.          | <u></u>                           |
|          |   |                                   |
|          |   |                                   |

#### **PROFESSIONAL ASSOCIATIONS, UNIONS AND PRIMARY HEALTH CARE**

The professional association and the union are integral parts of the nurses work life. Each has different mandates to guide and protect the nurse in the daily care of patients and self. One of the avenues that the professional association, union and nurses use to protect the patient is political action. After reading the articles in the bibliography come prepared to discuss the questions in the outline and prepare questions for the guest speakers.

| -  | PROFESSIONAL ASSOCIATIONS, UNIONS             |                               |
|----|---|-------------------------------|
|    | AND PRIMARY HEALTH CARE                       |                               |
|    | Class preparation                             | Downe-Wamboldt, B.            |
|    | BCNU  | (1997). Associations or       |
| 15 | Describe the goals/mandates of unions and     | unions. <u>C.N.A. Today</u> , |
|    | professional associations. What are the       | 7(2), 4-5.                    |
|    | similarities and differences?                 |                               |
|    | Prepare questions for guest speakers          | BCNU (2000) Background        |
|    | Review the BCNU article re the background     | to bargaining: What issues    |
|    | to bargaining.                                | will BC nurses face when      |
|    | RNABC   | we negotiate a new            |
|    | Primary Health Care and C.N.A.                | provincial collective         |
|    | Define "Primary health care"                  | agreement in 2001?            |
|    | Describe the principles upon which primary    | BCNUUpdate. 19(2) 15-         |
|    | health care is based                          | 30.                           |
|    | Describe the role of the nurse in relation to |                               |
|    | the principles of primary health care         | Canadian nurses               |
|    |   | association. A framework      |
|    | Class discussion                              | for health care delivery.     |
|    | Guest speakers from RNABC and BCNU            |                               |
|    |   | Canadian nurses               |
|    |   | association policy            |
|    |   | statement (1995). The         |
|    |   | role of the nurse in          |
|    |   | primary health care.          |
|    |   |                               |

#### SPECIALIZATION

To prepare for this section of the course please review the definition of specialization as outlined in the BCIT Nursing Program Curriculum Overview. In this course specialization refers to specialization in nursing. A member of the specialty nursing group of BCIT will explain what specialties are available at BCIT and how you, as a BCIT nursing student, can access the programs.

|    | Specialization                                 | Review definition of             |
|----|--|----------------------------------|
|    | Class Preparation                              | Specialty Nursing in the         |
| 16 | Review BCIT definition of specialty nursing.   | BCIT Nursing program             |
|    | What factors/trends influence specialization   | curriculum overview              |
|    | in nursing?                                    | (appendix B)                     |
|    | Think about the pros and cons of               |                                  |
|    | specializing in nursing? Why would you         |                                  |
|    | want to specialize, in what area would you     | Caukin, J. (1992)                |
|    | want to be a specialist?                       | Canadian nursing faces           |
|    | How does a nurse become a specialist?          | the future. In Baumgart, A       |
|    | Class Discussion                               | & Larson, J. (Eds.).             |
|    | What is the impact of specialization on        | Specialization issues,           |
|    | nursing, hospitals and other health team       | <u>chapter 17</u> . (pp 327-340) |
|    | members?                                       |                                  |
|    | What might be the future of specialization?    | RNABC (1994) Position            |
|    | How does a CNS differ from other nurse         | statement: clinical nurse        |
|    | specialists, such as, a nurse clinician, nurse | specialist.                      |
|    | educator, nurse administrator?                 |                                  |

#### APPENDIX A

#### SITUATION #1

Mrs. F. is a patient on your ward. She was admitted 2 weeks ago and had her fractured hip repaired. She also has a diagnosis of probable Alzheimer's disease. She is disoriented to time and place. She frequently does not recognize family members who visit regularly. She wanders into other patient's rooms and requires direction for all her ADL's. She seems unhappy in hospital and her mobility has deteriorated due to the hip fracture. She needs a walker to safely ambulate, however, she has poor safety awareness and frequently tries to walk without assistance. She has had 3 falls in the past two weeks. They were not witnessed but she was found on the bathroom floor once and twice on the floor beside her bed. She has recently become incontinent of urine and appears more confused.

She has a past medical history of intermittent atrial fibrillation. Her hypertension is currently stable and she is off medications.

Prior to admission she had filled out an advanced directive in which she requested only intravenous therapy but no major interventions. Her family is aware of this document and had assisted her in completing it. They were satisfied that this was an accurate reflection of her wishes.

She is now experiencing orthostatic hypotension. An ECG shows second degree heart block with a ventricular rate of 36-40. The attending physician recommends that a pacemaker be inserted to prevent further syncopy which may have led to her falls.

The family is very involved and is known to be very caring toward the patient. They express concern that, on the one hand, this is a life saving procedure and on the other hand feel that her advanced directive rejects any major procedures. The physician recognizes their concern but explains that while this may or may not be lifesaving it will impact considerably on her quality of life and to not have the procedure places her at great risk of further falls and fractures.

Mrs. F. has a pacemaker inserted. The day following the procedure she is found to have had a stroke. She has a dense right-sided hemiplegia and is aphasic. She is unable to swallow safely and an intravenous is inserted for hydration. One week later she is still unable to swallow and the physician suggests that for adequate nutrition a gastrostomy tube will need to be inserted for tube feeds. The family is reluctant and confused. They describe feelings of guilt for consenting to the pacemaker, which they think, has left her worse off than before. They think that it makes no sense to allow a surgical procedure and yet do not want to deny her food and fluids. Their major concern is that she not suffer and they are very worried about her starving to death. They acknowledge that a gastrostomy tube does constitute a life preserving intervention.(RNABC presentation on Ethics for Nurses by Janet Erickson: Permission granted December 10, 1997)

#### SITUATION #2

Paul, RN, has cared for Sarah for several months in a 40-bed medical nursing unit of an acute care community hospital. Sarah is a 48 year-old mother of two teenagers. She has advanced metastases from breast cancer. She is emaciated, requiring hourly turning and skin care. Sarah eats only a few bites of every meal and takes sips of fluid. The family visits briefly every day, but she speaks very little while they are there.

Sarah calls for pain medication often, complaining of pain in her back, hips and legs. Because she is so thin and seldom seems alert, some of the nurses believe she is being overmedicated with the 3-4 hourly prn oral morphine. They think that it is wrong to give her so much morphine, for she could become addicted or it could kill her. Some of the nurses delay giving the medication.

Paul finds that Sarah seems to know how frequently the morphine has been ordered that she asks for it regularly. Paul worries about what the other nurse's say and wonder if he is hastening Sarah's death by giving the drug every three hours.

One night about an hour after having last seen his client to give the medication and do skin care, Paul finds that Sarah is breathing stertorously and not responding. After calling the family and physician, Paul sits with Sarah while she is dying and wonders if he has assisted in something that is immoral and maybe illegal. What will the family think? What will his colleagues think? Has he done the right thing? (Canadian Nurses Association, <u>A question of respect: nurses and the end-of-life treatment dilemmas</u>. October 1994: Permission granted by N. LaLonde CNA on December 9, 1997)

#### SITUATION #3

Christie is a 3-year-old child, mature beyond her years owing to her suffering. She is dying of lymphosarcoma. For three months, she has been in and out of the hospital—and this trip is the last one. Everyone knows that she is dying: her physician, her parents and her nurses. Christy's mom stays with her all day, every day, and her dad usually spends the night with her.

One night about 12:30 a.m., I went into her room. She was resting quietly, but her mother had had about all she could take. Tears of exhaustion, pain and grief were sliding down her cheeks. I sat down next to her and we stayed together for a few minutes until her husband arrived. The floor was fairly quiet that night, so I suggested that both of them go down for the cup of coffee and a little time together. I promised that I would not leave Christy's room until they returned.

About ten minutes after they left, Christy awoke. She was much worse and appeared to be very frightened. I called the practical nurse and told her to call the doctor, the supervisor, and the chaplain and to send an aide down to the coffee shop stat to get her patents. Christy was struggling to breathe and there was fear in her eyes. Suddenly, I remembered what the mother had told her when Christy asked what it would be like to die? Her mother said it would be like when she fell asleep downstairs and daddy would prick you up and carry you upstairs and everything would be all right. When you die, God picks you up and then everything will be fine. So, gently I leaned over and picked her up and held her in my arms. She seemed to relax as she laid her head against my shoulder. She died like that---quietly in my arms. I do not know how long I stood there holding Christy. It seemed like an eternity but it could not have been more than a few minutes.

Her parents rushed into the room, I looked at them—and they knew that Christy had died. As we were tucking her into bed, a young resident physician entered the room. He took one look at Christy and said, "My God, why didn't you call a code?" He started to pound on Christy's chest, but her father stopped him. I turned to Christy's mom and said, "I'm so sorry." She started to cry and so did I. I held her in my arms and she held me. In a few minutes I was able to tell her how Christy died. The chaplain arrived about that time and we all went to the lounge. As he talked to them, I left to get coffee from the nurse's locker room.

The priest was talking with the parents, and the other children on the floor needed my attention, so I did not stay long. I made rounds and then helped to prepare Christy's body for the morgue. I thought the incident was ended—although I knew I would never forget Christy or her patents. However, the incident was far from over. The next morning I was called to the nursing office. Why hadn't I called a code on Christy? Hospital policy required that a code be called on all patients unless there is a written no code order. Her pediatrician had not written a "No Code" order; who was I to make such a decision?

(Curtin, L. & Flaherty, M.J. (1982), <u>Nursing Ethics</u>, Case Study X: Cardiopulmonary resuscitation and the nurse, pp293-294: Copyright via CanCopy)

#### SITUATION #4

Mrs. A is a 75-year-old Caucasian female who sustained a cardiopulmonary arrest in the emergency room. She was comatose and responded nonpurposively to painful stimuli with her right side only. She was intubated and maintained on a respirator. The decision had been made in the emergency room that her prognosis was so poor that utilization of an intensive care bed was not warranted. Thus she was admitted to a general medical ward for her ongoing nursing care.

On the first day her "cascade of disasters" began. She was started on a nasogastric tube feeding, had an indwelling catheter placed in her bladder, and was receiving intravenous hydration. The tube feeding gave her profuse liquid diarrhea. Several attempts were made at changing the formula strength and the type of formula with minimal success at resolving the diarrhea. The incontinence resulted in the development of several large sacral decubiti which became infected. It also led to a bladder infection requiring intravenous antibiotics which resulted in impairing her renal function. Then she aspirated the tube feeding, developed pneumonia, and slipped into septic shock. The physician in charge at one o'clock in the morning decided to aggressively treat her for shock by placing her on a special intravenous medication that would maintain her blood pressure. The nursing staff were not familiar with this medication as it is only given in the intensive care unit. The following morning, the physicians were unwilling to discuss stopping the medication since it had already been started.

The family were upset about her condition, but no one had talked to them about their choices. They were Roman Catholic, and the priest had been called in to meet with the family. The purpose of this meeting was to comfort the family rather than to decide how much the health care team should intervene.

The health care team knew nothing about Mrs. A's prior wishes or goals for her life. There was no question that she was in a chronic vegetative state and that her prognosis was hopeless. The physicians had embarked on a cycle of trying to manage each new problem as it arose while not addressing her overall condition. The nursing staff were overwhelmed by the constant barrage of new problems and were concerned when treatments were being ordered that they did not feel comfortable about administering. The nursing goals for this patient included: relief of pain and suffering, maximal preservation of limited function and enhancement of the patient's dignity.

(Jonsen, A.R., Siegler, M. & Winslade, W.J., 1982. <u>Clinical Ethics</u>. New York: MacMillan Publishing Company. Copyright via CanCopy) (RNABC library)

#### **SITUATION #5**

William R, a recently widowed man in his late sixties, was admitted to the hospital through the emergency room with a provisional diagnosis of intestinal blockage, probably resulting from a tumor. He had no personal physician, so he was assigned to a house surgeon for care. On admission to the hospital, he was sent to a surgical oncology unit where primary nursing care is practiced. Jean, a staff nurse with 10 years experience in oncology, was assigned to care for Mr. R. She cared for him for five days prior to surgery and a good rapport developed between them.

She was scheduled for three days off starting on the day of Mr. R's surgery and did not see him again until two days after surgery. She read the surgical reports and checked with her associate nurse to determine both Mr. R's reaction to the surgery and what he had been told about his condition. Mr. R's tumor was malignant and there was evidence of wide-spread metastasis. The physician performed only a simple colostomy to relieve Mr. R's pain and closed him up. The associate nurse reported that Mr. R had asked no questions about his condition and she had not volunteered any information. There was no indication in the physician's note of what, if anything, the physician had told the patient.

Jean entered Mr.R's room not knowing what he had been told. His first few comments indicted that he did not know that his tumor was cancerous, nor that the cancer was metastasized, and he thought that the colostomy was temporary and would be closed after he had left the hospital. He did not know the seriousness of his condition, but he did ask questions indicating he was concerned. He asked Jean directly if the colostomy really was temporary; the physician had not been very clear about this matter. Mr. R also asked if Jean thought it was necessary for him to contact his son and daughter, both of whom were married and lived out of town. He did not want to worry them so he had not told them he was in hospital. However, if he was really sick, he thought they should be called. What did she think he ought to do?

Jean tried to keep the conversation general and to divert his attention to other things—without success. However, as she listened to Mr. R her concern and consternation grew. A group of surgical residents, led by Mr. R's house surgeon, entered Mr. R's room, asked him how he felt, and examined him. Mr. R said he felt "pretty good all things considered," but he did not ask the physicians any questions. They left the room, telling Mr. R that he looked fine and was doing "great".

Shortly afterward, Jean cornered the house surgeon assigned to Mr. R. She told him that she was Mr. R's nurse and that he was asking her a great many pertinent questions. She asked him how much he had told to Mr. R because she needed this information so she could be more open and supportive with him. The physician said that he had not told Mr. R anything about his cancer. When Jean asked why, he responded, "There's nothing we can do for him. He's going to die and knowing it will only increase his anxiety." Jean said, "But what about his children? He wants to call them if it's anything serious. Have you talked to them? What are you going to tell the family?" The physician assured her that he would talk to Mr. R's family but, in the meantime, she was not to answer any of the patient's questions. The physician claimed that giving information to the patient is a physician's prerogative and any act of disclosure on her part would be considered and treated as insubordination.

Jean retreated in order to consult the head nurse. The head nurse assured her that the questions she had asked the resident were not inappropriate, but she really was not quite sure how to handle the problem. As the days passed, the relationship between Jean and Mr. R became strained. He could not understand why she would not answer his questions and he resented her evasive tactics. When she tried to teach him colostomy care, he paid little attention. Why should he? After all, the colostomy was temporary, wasn't it?

Mr. R was not recuperating rapidly. In fact, he felt terrible. He did call his son and daughter and they both came to the city to see him. They were concerned about his care and how long he would live. They knew he had cancer and they had read about the hospice concept of care for the dying. They asked Jean if there was a hospice in this city. Jean knew there was and told them about it. She again ran into trouble with the physician who told her that he would make whatever referrals he thought necessary.

Jean asked him what arrangements he thought would be necessary for Mr. R's discharge. He did not think that a hospice was a good idea because then Mr. R would know he was dying. He expressed the thought that it is very cruel to take away a person's hope. He told the same thing to Mr. R's family. In his opinion, Mr. R needed skilled care and should be discharged to a nursing home. That way his children would not have to worry about his care and he would not be alone.

When the doctor told Mr. R that he was going to discharge his to a nursing home, he was quite upset. Among other things, he asked why his colostomy was not closed and why he could not go home and take care of himself. The physician said he needed more care than he could give himself at home and that he would close his colostomy when he got stronger. Mr. R remarked, "I'm not getting stronger. I seem to be getting weaker." The doctor responded, "You'll be as good as new in no time" and walked out. Mr. R turned to Jean and said, "What's going on here? Isn't it about time someone levelled with me? What's wrong? Am I dying? Can't you say anything?"

What can or should Jean do in this situation? Should she follow the physician's lead and assure Mr. R that he is fine? If so, why? If not, why not? (Curtin, L. & Flaherty, M.J. (1982), <u>Nursing Ethics</u>, Case Study XIV: A Patient's Right to Know—A Nurse's Right to Tell, pp321-337 Copyright via CanCopy)

#### **SITUATION #6**

Anita is a nurse who has spent the past year working in various hospitals for several nursing pools, and who now works as a staff nurse on a substance abuse unit. She wonders if she should inform co-workers that David W., a recently admitted patient, has tested HIV-positive at another hospital. When she spoke with David about the matter, he acknowledged being the former patient but denied having tested HIV-positive and refuses to be tested again.

David requires assistance and care since he is bowel incontinent. Anita is worried that David might infect someone with the HIV virus. She has not read of a documented case of AIDS transmission from contact with feces, but she has read of a nursing home worker who failed to wear gloves and became infected from caring for a man diagnosed postmortem as having AIDS.

Anita's unit manager urges her staff to protect themselves against any patient (not just HIV-positive patients) if they expect to come into contact with bodily fluids. Anita always uses gloves when exposed to David's feces. However,

she has seen only a few staff members wear gloves when cleaning Davic after he has been incontinent. Should Anita tell the nursing staff that David is HIV-positive? (Benjamin, M. & Curtis, J. (1992) <u>Ethics in Nursing</u>. (3<sup>rd</sup> Ed.) New York: Oxford University Press. pp 75-77. Copyright via CanCopy)

#### SITUATION #7

Jolene, works on an oncology unit. She is interested in caring for the dying patients. Mrs K., a 59-year-old woman was recently admitted to the hospital in a leukemic crisis. Mrs. K was told by her physician that she was dying of myelogenous leukemia, and that her only hope of survival was chemotherapy. The physician described the possible side effects to her—nausea, hair loss, fever and bone marrow depression—and obtained her consent.

When it was time to begin chemotherapy Jolene approached the patient. The patient had been crying and, while she disclosed the side effects of the drug, she began to relate to the nurse her own beliefs about God and herself. Mrs. K had controlled her leukemia for 12 years with natural foods, and she felt God would perform a miracle on her behalf. Mrs. K was apprehensive about the drug, but gave consent because her son wanted her to take it. After some discussion of alternative forms of treatment, the patient pleaded with Jolene to return in the evening and to discuss alternative with her family. Jolene began the chemotherapy.

Although Jolene told the patient that she was not sure that it was ethical or legal to do so, she met with the family that evening. Because of Jolene's concern about the consequences of the meeting, Mrs. K asked her family not to tell her physician about the meeting. But the daughter-in-law called the physician. The physician neither interfered with the meeting nor discussed the matter with the patient or Jolene. However, he ordered the chemotherapy stopped because of the patient's change in attitude.

At the meeting Jolene discussed the treatment and its side effects, alternatives such as natural foods, herbal medicine, the need for blood transfusions, and Laetrile. Jolene indicated willingness to assist the patient in seeking alternative treatments, but she did not claim that any of the alternatives would cure her client nor did she recommend them. The conference resulted in a consensus that the patient would remain in the hospital and continue chemotherapy. Chemotherapy resumed after an hour interruption. The patient died two weeks later. The patient experienced some adverse side effects and was comatose most of the time. There was no indication or claim that Jolene's intervention hastened or caused the death of the patient.

After Mrs. K died, her son complained to the physician about Jolene's conduct. The physician complained to the hospital. The hospital fired Jolene and complained to the RNABC.

(Jameton, A. 1984. <u>Nursing Practice: the ethical issues</u>. Prentice-Hall Series in the Philosophy of Medicine, Englewook Cliffs, New Jersey. pp 167--)

#### SITUATION #8

Amelda is a 21 year-old, unmarried, competent female with anorexia nervosa. Her parents immigrated to Canada from the Philippines when she was a baby. Amelda's father is a successful businessman belonging to the upper-middle class. The other members of the family are Amelda's older brother and two younger sisters. Members of the family are practicing Roman Catholics. The family may accurately be described as "western" in outlook.

During the past three years Amelda has been admitted 15 times to the psychiatric unit at Fairweather Hospital. A wide range of treatment regimes have been employed, including individual psychotherapy, family therapy, antidepressant and antipsychotic drugs, electro-convulsive therapy and behavior modification.

All attempts at treatment so far have failed. All efforts at feeding have been frustrated by Amelda's self-destructive behavior. She has refused solid foods, repeatedly removed her naso-gastric tube, withdrawn nutritional supplements from her stomach with a syringe and over-dosed herself with laxatives. The only successful deterrent to this behavior has been physical restraints. Even physical restraints, however, have not prevented her from doing isometric exercises that have successfully reduced her weight.

Amelda exudes an air of sadness and describes herself as being depressed most of the time. Despite her thin, emaciated appearance—she weighs 36.5 kg (80.7 lbs)—she perceives herself as obese and is revolted by food and the sounds of mastication and swallowing.

Although her high cognitive functions are normal, Amelda's insight and judgement are poor. She objects to force-feeding. While she has expressed no desire to die, she does not believe that she needs as much food as her physicians claim in order to live. Isn't the fact that she is still alive despite all warnings proof of this?

Physicians, other health-care professionals and members of Amelda's family have reached an impasse and are now querying the wisdom of continuing to forcefeed her. To stop force-feeding, however, would probably result in death. Amelda's past medical history confirms that whenever her weight falls below 35 kg (77 lbs) her blood pressure, electrolytes, and hemoglobin drop to dangerously low levels, threatening her life. If allowed to continue to lose weight, Amelda is likely to become confused, then comatose, or she would develop a cardaic arrhythmia and die. The question then to be faced is whether she should be resuscitated if she were to suffer a cardiac arrest.

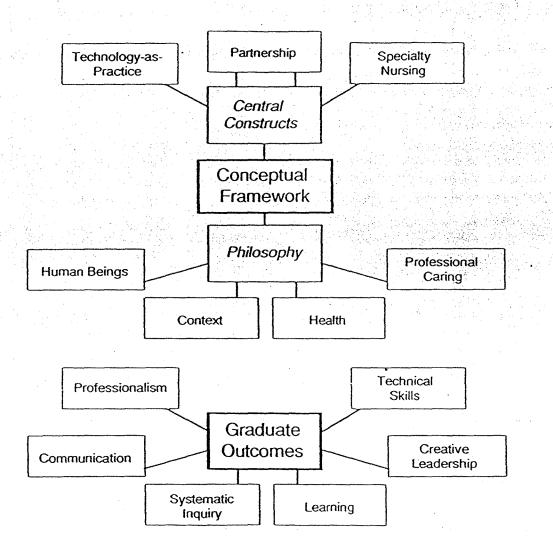
Would health care professionals with the agreement of Amelda's family be morally justified in refraining from force-feeding her, and in the event of cardiac arrest resisting resuscitative measures? (Webber, P., Manville, M., Boroja, M. and McDermid R. (1994) INDE 403 <u>Biomedical Ethics</u>, Syllabus: Case 5.3 p43)

### APPENDIX B

### NURSING PROGRAM

### CURRICULUM OVERVIEW

# CURRICULUM FRAMEWORK



## **PROGRAM PURPOSE**

The purpose of the BCIT Nursing Program is to prepare diploma graduates who will work in health care institutions as beginning nurses. Students in the Program will be introduced to specialty nursing practice through a variety of practicum experiences and through discourse with nurses who work in specialty areas. This exposure aims to assist students who are interested in choosing a clinical focus in their degree completion.

## **CURRICULUM FRAMEWORK**

The curriculum was developed using the educative paradigm. The partnerships between people in this educative learning model are characterized by respect, participation and egalitarianism.<sup>1&2</sup> Self-directed, small-group, and problem-based learning are central to acquiring an integrated body of knowledge and the graduate outcomes in this curriculum.

Self-directed learning Self-directed learning is a method of learning that: "encourages students to identify their own goals and learning needs, allows students to suggest strategies to meet those learning needs and assumes an interest in evaluating one's own progress towards the achievement of goals. The course objectives provide a framework within which the student's goals are identified."<sup>3</sup>

Small-group learning

Small-group learning is an approach to learning in which the discussion among students and tutors facilitates the development of communication, thinking, learning, leadership and team work skills.

Problem-based learning

Problem based learning is an approach to teaching and learning in which a 'problem' is presented as a starting point for learning. It has two purposes: the development of "an integrated body of knowledge related to the problem and relevant for future problems, and the development or application of problem solving skills."<sup>3</sup>

## CENTRAL CONSTRUCTS

The curriculum has been developed within the central constructs of specialty nursing, partnership, and technology-as-practice. The curriculum focuses on the development of nursing practice within institutions to prepare for a clinical focus, the development of partnerships with people (clients, students, faculty, health professionals), and the understanding and use of technology.

3

### SPECIALTY NURSING

Specialty nursing provides direct nursing care to human beings in a context. Specialty nurses refer to a broad range of theories, specialty knowledge and skills. The specialty nurse's level of expertise is carried out in simple and complex care situations. Specialty nurses both provide and manage specialized care. Within partnerships, specialty nurses promote and restore health, and enhance the person's coping abilities.

#### PARTNERSHIP

Supportive partnerships among students, nurses, clients, teachers, and other members of the health care system are built upon three essential components: open communication, mutual respect, and cooperation. Partnerships are characterized by mutually established goals and reciprocal learning.

In order to accomplish a partnership, the nurse/teacher must understand the *meaning* of a situation/event to another human being. This understanding is referred to as "shared meaning".<sup>3</sup> In this definition, meaning refers to a human being's *interpretation* of an event, including the significance the event holds and what the event may symbolize or represent within that person's context. Such context-specific meanings and interpretations have an impact on how the individual views health and illness.

#### **TECHNOLOGY-AS-PRACTICE**

Technology- as- practice involves ways of knowing, being and doing that include a body of organized knowledge, ideas, and patterns associated with practice. <sup>4</sup> In specialty nursing, technology- as- practice is demonstrated through practice-based learning, professional caring, communicating, systematic inquiry, and creative leadership. Technology as practice is influenced by culture and by socially accepted practices and values and vice versa.

## <u>PHILOSOPHY</u>

The following statements reflect the faculty's beliefs about human beings, context, health, and professional caring.

pt

### HUMAN BEINGS

Humans beings interpret. All have potential and each is unique.

We find *meaning* in our lives from a variety of experiences. What our lives mean to us is influenced by the *context* in which we live. Within that context, we may make choices regarding the *quality* of life.

#### CONTEXT

Human beings exist within a dynamic context comprised of physical, emotional, social, cultural, economic, political and spiritual variables. Context influences the way people perceive their health and learning. Context may be modified to promote health and personal growth as well as to promote self esteem and comfort when health deteriorates and death is expected.

### HEALTH

Health is defined as being all of which one is capable in one's life situation.<sup>3</sup> The World Health Organization defines health as a resource for everyday life that enables human beings to realize aspirations, and to interact with a changing context. Health is a dynamic experience involving body, mind and spirit.

Because health is individually defined within contexts, a human being's view of health is influenced by personal meaning, by awareness of what influences personal health practices, and by the ability to perceive what is possible in each situation.

#### **PROFESSIONAL CARING**

Professional caring is the unique contribution of nursing which helps ...(human beings)... identify, determine and act upon their life experiences relevant to their health.<sup>3</sup> The nurse is open to learning about people and understanding their perceptions and experiences so that both may discover ways to strengthen or sustain health or promote self-esteem and comfort when health deteriorates and death is expected.

The nurse draws on personal, empirical and ethical knowing to bring to life the *artistry* of nursing.<sup>5</sup> This creative activity is professional caring. It involves three elements:

- \* rational---use of decision making and systematic inquiry skills
- \* technical---competent performance of specific procedures
- \* emotive---interpersonal relationships that foster partnerships <sup>3</sup>

### <u>PROCESS THREADS</u>

These process threads give rise to the graduate outcomes.

### PROFESSIONALISM

Within a respectful and supportive context, students and teachers commit to using reason and reflection in the pursuit of shared understanding and goals. They practice in a professional manner as established in the Standards for Nursing Practice in British Columbia.<sup>6</sup> This includes but is not limited to having a depth of nursing knowledge, having skill in carrying out technical aspects of care, having skill in organizing and prioritizing care, providing humanistic care to clients, making sound clinical judgments, evaluating care, using and participating in research, incorporating a set of values and ethics, valuing self-regulation, making a commitment to providing a public service and changing practice as society requires.

Since contexts contribute to health, professional nurses have a role in working to foster contexts which promote, maintain and restore health.

### COMMUNICATION

Communication is a process by which embodied, verbal, written, emotional and spiritual messages are exchanged.<sup>3</sup> There is a rhythm of attachment and separation between the participants that creates a whole experience. The purpose is to establish *shared meaning* and *partnership* and, where possible, to develop the person's capacities for healing and growth. Shared meaning is also used to promote self esteem and comfort when health deteriorates and death is expected.

Communication includes the use of written, verbal, nonverbal and information technology skills.

#### SYSTEMATIC INQUIRY

Systematic inquiry refers to an intellectual process which uses reasoning skills and reflective skills in relation to the *quality* of reasoning. This process is a guide for formulating beliefs and for taking action in nursing practice. <sup>7,8,9</sup> Specialty nurses use evidence from research, practical knowledge and personal experience in the pursuit of clear understanding so that decisions and judgments are sound and nursing practice is safe.

#### LEARNING

Learning for the professional practice of nursing is both a process of inquiry and a skill that develops as a life long activity.

Learning is a process in which people create meaning from experiences. They do this in an integrated, whole manner. Both the learner and the teacher have the potential to learn from one another. A healthy teacher/learner partnership is collaborative, caring and mutually respectful. Human beings have different motivations and abilities to achieve learning goals and they are responsible for their learning. The process of learning promotes personal growth with the potential for increased reasoning and reflective ability.

6

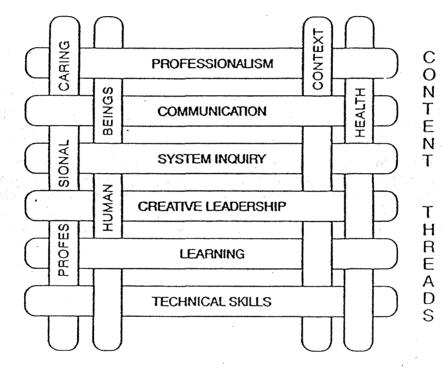
#### **CREATIVE LEADERSHIP**

Leadership entails the use of management skills in working with human beings. Creative leadership encourages and supports the release of creative potential within human beings and provides vision and focus towards the attainment of mutually beneficial goals. This occurs through making positive assumptions about peoples' abilities, valuing individuality and encouraging self direction. In creative leadership, a greater sense of commitment to the overall goals is promoted through collaborative decision making. Continuous change is managed by stimulating and rewarding creativity and encouraging risk-taking.

### **TECHNICAL SKILLS**

Technical skills are the hands-on skills nurses use in their daily practice.

This diagram shows the interwoven nature of the content threads (philosophy) and the process threads (program outcomes).



### **PROCESS THREADS**

### APPENDIX C

### LEGAL ASPECTS OF CHARTING

Registered Nurses Association of British Columbia

APPENDIX C

#### **3.2 KOLESAR VS. JEFFRIES**

#### PIKE VS. PEACE ARCH HOSPITAL

From: Canadian Nurse, March 1978

Principle: The chart is important for both what is recorded and what is not recorded.

#### 🗙 Kolesar vs. Joseph Brant Memorial Hospital 1977

A 36-year-old male underwent spinal fusion for an injury received in an auto accident. Post-operatively, he was put on a stryker frame and returned to his surgical unit. The next morning he was found dead.

The client's family sued the hospital, nurses and surgeon. All courts, including the Supreme Court of Canada, concurred in the finding of liability against the hospital and the nurse caring for the client.

One important fact was that there was no negligence found on the part of the surgeon. In fact, the Court found that the surgeon was "entitled to rely on the hospital and its staff in the management of the post-operative care of his client and that when they accepted his client they would without negligence care for him."

The chart was most significant; there was no charting from 10 p.m. until 5 a.m. the next day, when the client died. The nurse was instructed by the Assistant Director of Nursing to record the observations which she claimed to have made, but not recorded.

The trial judge made the following statement:

One is always suspicious of records made after the event and if any credence is to be attached to Ex. 29 (the later-entered note), it shows that at all times the patient was quite pale, very pale, and was allowed to sleep soundly to his death.

The client died of "pulmonary edema and hemorrhage secondary ... to the aspiration of gastric juice. His bladder was grossly distended. The client's death was held to have been caused by negligent nursing care in that he was not roused to cough, breathe deeply, or to perform simple body movements. He was given large quantities of fluids and his blood pressure, respiration, pulse and temperature were not taken nor recorded properly. The medical record was not properly kept."

The nursing notes were introduced as evidence and the absence of entries permitted the inference that: "Nothing was charted because nothing was done." The court then compared the nursing care, the deceased was alleged to have received, with the post-operative care he reasonably should have received. The absence of entries during the crucial period determined the liability of the hospital and the nurse.

One must be very clear that this case shows not only a lack of charting; it demonstrates a shocking lack of care. The condition of the client and the obvious lack of nursing assessment and intervention were the key factors. The lack of charting simply reflected the lack of care. All cases have different facts; therefore, the outcomes won't necessarily be the same. Contrast our next case, Pike vs. Peach Arch Hospital (which also shows poor charting) with the Kolesar case.

#### Pike vs. Peace Arch Hospital

#### Facts

On the morning of July 2, 1981-Mrs. Anita Pike, age 39, underwent a total abdominal hysterectomy at Peace Arch District Hospital, White Rock, B.C. The next morning she complained of severe headaches and became unconscious for a time. Early that afternoon she went into a coma and suffered respiratory cardiac arrest. Four days later she died in the Royal Columbian Hospital, New Westminster, without regaining consciousness.

Mr. Pike sued the hospital, surgeon, anaesthetist, PAR nurse and one unit nurse claiming his wife's death was due principally to inadequate oxygen supply during the surgery and in the PAR. This hypoxia was alleged to be due to carelessness on the part of the physicians and the nurses.

#### Judgement

In spite of very poor charting the judge found for the defendant hospital, nurses and physicians.

He said of the PAR nurse:

"Nurse C. conceded that her charting in Mrs. Pike's case was inadequate in that it failed to record several things which have since proved to be of importance." In conclusion, the judge said that he found nothing in nurse C.'s evidence, or in the manner in which it was given, to suggest that she was other than truthful in her description of normal practices (she couldn't remember Mrs. Pike specifically), of observations she has made of patients in similar circumstances or of the meaning of her notations.

\*"I am unable to draw simply from admitted inadequacy in her charting any inferences that the care provided by nurse C. was below that expected of an ordinarily careful nurse of her considerable experience."

He said of the unit nurse:

Regarding the care given when Mrs. Pike suffered the respiratory arrest, "she agreed that her charting had not been good". The judge was influenced by the observation that nurse P. was not only distressed by the ordeal of giving evidence, but embarrassed by the fact that she had only inadequate after-the-event chart notations on which to rely. "She ought not, in my view, be faulted for having ignored the chart at that point and for having devoted her attention instead by the emergency created by Mrs. Pike's condition."

#### Judge's conclusions

- 1. The claim that Mrs. Pike died of progressive hypoxia is not supported by the evidence.
- 2. Her death probably resulted from an unpredictable reaction to post-operative drugs (This hypothesis was put forward by the defendants and their expert medical witnesses).
- 3. The charting of vital signs and other observations was inadequate and does not meet the standard of acceptable hospital record keeping.
- 4. Had the proper records been kept, these would clearly have ruled out the possibility that hypoxia caused Mrs. Pike's death.
- 5. The plaintiff, Mr. Pike, has not shown that Mrs. Pike's death was due to negligence.
- \* Mr. Justice Taylor concluded his written decision by saying that the lawsuit would not have been brought had the defendants maintained complete and regular records of vital signs and other important observations in accordance with proper hospital practice. Therefore, the defendants were not awarded costs even though they won the case.